



# New Haw Community School

## The Avenue, New Haw, Surrey, KT15 3RL



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## Disability Statement – June 2019

*Learning is fun, fulfilling and for everyone.*

New Haw Community School recognises that every child is an individual who has a variety of educational and personal needs, which may change as the child develops. It is our school's intention to create an effective and supportive learning environment for every one of our pupils, including those with disabilities. The Equality Act 2010 defines disability as when a person has a 'physical or mental impairment which has a substantial and long term adverse effect on that person's ability to carry out normal day to day activities.' Long term is defined as lasting, or likely to last, for at least 12 months.

The school aims to comply with statutory and other relevant government guidance, such as the Equality Act 2010 (including the Disability Equality Duty 2006), *The Equality Act 2010 and schools* (2014), *Special educational needs and disability code of practice: 0 to 25 years* (2015), as well as the relevant sections of the Children and Families Act 2014.

The school notes and welcomes the requirement to be pro-active in encouraging participation by pupils and staff with disabilities. The school has both a SEND policy and an Accessibility Plan, which are available on the school website (*About our School – School Policies*).

### Arrangements for the admission of disabled pupils

We welcome applications from *all* pupils for whom New Haw is the nearest school. Details of the application process can be found on the school website (see *About Our School – Admissions*). In addition, pupils with an Education, Health and Care Plan (EHCP), which names New Haw Community School, will be admitted.

### Steps taken to prevent disabled pupils from being treated less favourably than other pupils

New Haw is a highly inclusive school which values and celebrates the diversity of our pupils. Our intent is for all pupils to have equal access to the curriculum and the wider opportunities on offer and we will make any reasonable adjustments<sup>1</sup> to ensure that this is the case. New Haw is committed to challenging direct or indirect discrimination, discrimination arising from disability, victimisation and harassment.

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<sup>1</sup> *The Equality Act 2010 and schools* (2014), chapter 4



### Facilities provided to assist access to the school by disabled pupils

Our school is mostly on a single-level. There is a ramp from the middle of the school building into the playground. We also have a purpose-built disabled toilet and shower room.

At New Haw our aim is for all of our pupils to be happy and successful. Parents of children with disabilities are strongly encouraged to come into school to discuss their child's individual needs, so that we can work together to ensure the best possible provision. In the first instance, please contact your child's class teacher or Mrs Rachel Dempsey, the school SENCO. Please telephone 01932 336571 to make an appointment or, alternatively, email the school office ([office@new-haw.surrey.sch.uk](mailto:office@new-haw.surrey.sch.uk)).